

# IATSE LOCAL 891 VFX Survey Results Summary

## General

Respondants: 105

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### Age of respondents

Under 25	9 (9.5%)
25 - 35	50 (52.6%)
35 - 45	29 (35.5%)
Over 45	7(7.4)

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Interest point: 81% less than 45 years old.

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### Length of time in industry

More than 5 years	63 (60%)
3 - 5 years	21 (20%)
0 - 3 years	21 (20%)

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### Have you worked in last six months?

Yes	104 (99%)
No	1 (1%)

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Interest point: Those who took the survey are currently employed.

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## Type of employee

### Do you work as an employee or subcontractor?

Employee	64%
Subcontractor	41%

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### Have you been identified as a "high technology worker?"

Yes	31.4%
No	25.7%
Don't know	42.9%

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Interest point: 44% are unaware whether or not they are identified as a high tech worker.

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## Working hours

### How many hours a week are you required to work?

Up to 40	42%
Up to 60	49%
More than 60	8.4%

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Interest point: Almost 60% work more than 60 hours a week.

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### Are you paid overtime for all hours worked beyond your contract?

Yes	48%
No	38%
Other	14%

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Interest point: Only 48% state they are paid overtime.

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### Are you paid for time worked on weekends?

Yes	74%
Don't know	26%

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## Health

Has your workstation been ergonomically set-up specifically for you?

Yes	40.0%
No	58.8%
Don't know	1.2%

Do you experience any physical discomfort at your workstation and if so what type?

Yes	63%
No	39%

Interest point: 40% have not had their workstation ergonomically assessed. 63% experience physical discomfort at work.

Do you experience fatigue due to working excessive hours?

Yes	62%
No	38%

Do you currently have a health benefit plan that includes medical/dental and prescriptions?

Yes	38%
No	62%

Do you currently have a Registered Retirement Savings Plan (RRSP)?

Yes	34%
No	66%

If yes, do you receive employer contributions to your RRSP?

Yes	10%
No	84%
Don't know	6%

Interest point: 84% do not receive employer contributions to a RRSP.

Does your employer provide you with opportunities for training/upgrading?

Yes	41%
No	59%

## What is most important to you in your work?

Please note: the respondents weren't asked to decide which was most important amongst these items, they were asked to rate how important each item is on the following scale:



Balancing work and home life:	72% rated this item	7 - 10
	45% rated this item	10
Having a say in the workplace	71% rated this item	7 - 10
Annual salary increase	51% rated this item	10
	24% rated this item	10
	76% rated this item	7 - 10
Medical/Dental Plan	62% rated this item	7 - 10
	20% rated this item	10
Job Security	71% rated this item	7 - 10
	35% rated this item	10
Overtime payment	77% rated this item	7 - 10
	53% rated this item	10
RRSP	46% rated this item	7 - 10
Excessive work hours	66% rated this item	7 - 10
	28% rated this item	10
Training and professional upgrading	46% rated this item	7 - 10
	11% rated this item	10
Discrimination, Harassment, Bullying Free Workplace	39% rated this item	7 - 10
	18% rated this item	10

Interest point: Overtime payment, annual salary increase, balancing work and home life and job security were rated highest.